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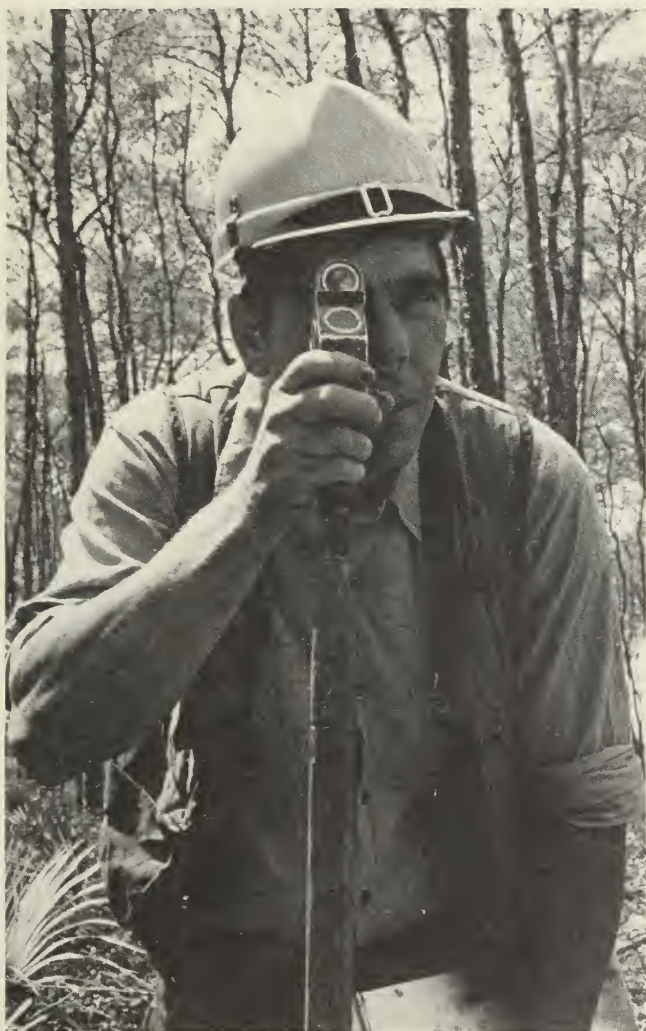
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The Native American Program



Native American Program

What is the Purpose of the Native American Program?

The purpose of the Native American Program is to involve Native Americans in every program, benefit, and service offered by the Forest Service. It involves employment, contracting, recreation opportunities, access to special uses, etc. Unlike the other Special Emphasis Programs (Hispanic, Black Emphasis and Federal Women), this program is not primarily concerned with employment—although it is a significant part of it. The Native American Program emphasizes the relationships between the Forest Service and the Indian tribes/nations in land uses and resources planning, as required by the National Forest Management Act and the Indian Religious Freedom Act. Cooperation and coordination of goals and objectives in forest plans is a key component.



Are there Long-Range Goals for Employment?

Yes, there are employment goals which include all ethnic minority groups, (Black, Hispanic, Native American, Pacific Islander, and Asian) for 1995. By that date, the Southern Region's workforce will reflect the national workforce—about 18.3 percent minority. There are also goals for percentages of professional, administrative, and technical positions that should be occupied by minorities. Currently, there are no specific goals for Native Americans, as they are included in total goals for minorities. However, the Region conducts ongoing evaluations to assure that Native Americans are fairly represented in the workforce.

How does the Native American Program Work?

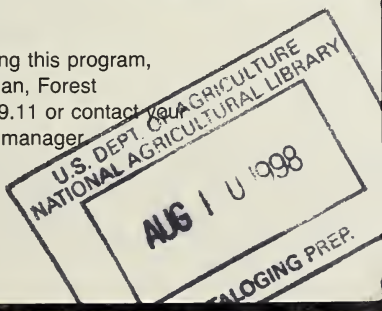
As stated above, coordinated direction comes to the forests from the regional forester's office. Line managers are responsible for implementing direction. However, several national forest supervisors have appointed Native American Program managers to advise and consult with them about the needs of the program in their particular unit. Each forest should establish its own contacts and positive working relationships with Indian communities, tribes and organizations.

Who are the Native American Program Managers in the Forest Service, Southern Region and Forests?

In the locations listed below, they are:

- | | | |
|------------------------|-------|------------------|
| 1) Washington Office - | _____ | _____ |
| | Name | Telephone Number |
| 2) Regional Office - | _____ | _____ |
| | Name | Telephone Number |
| 3) Forest/District - | _____ | _____ |
| | Name | Telephone Number |

For further information concerning this program, check your Affirmative Action Plan, Forest Service Manual 1700, FSH 1709.11 or contact your local Native American Program manager.





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**Contact your
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